

Command Statement

Our mission is to launch combat systems ready E-2C Hawkeye aircraft with tactically proficient crews to control any battle space on Earth.

Every combat mission Carrier Air Wing NINE will execute demands Hawkeye support. If an F-18 fails to launch, another aircraft from another squadron can meet that mission. The Golden Hawks stand alone. We have to launch system ready every time.

Our vision is to safely meet our mission while fostering a positive, professional working environment where all ranks are proud and motivated to contribute to the mission.

Our guiding principles:

Professionalism and Safety. They are integrally linked. We aggressively seek qualifications and professional excellence, execute procedures “By the Book” and follow all regulations and established procedures. Aircrews follow NATOPS and SOP. Maintainers follow the MIM and have it open and present at the site of the maintenance evolution. Administrative and maintenance programs are always closely monitored and followed. Our profession is extremely unforgiving so we mitigate the danger by applying ORM principles and maintaining a constant state of awareness.

Integrity. Character is as important as competence. We all make mistakes. When we do, we own up to them, learn from them and move forward. How we conduct ourselves after mistakes will forge our character and foster a continuous learning environment.

Respect. Golden Hawks treat all with dignity and respect, hold each other accountable and provide bystander intervention. When we are respectfully corrected, we acknowledge the discrepancy and fix it immediately regardless of rank or position. If an Airman or the XO corrects me, I thank him/her, fix the discrepancy and carry on. We will properly adhere to customs, courtesies, chain of command and everyone will be treated with respect.

Attitude. A CMC wisely told me “life is 10% what happens and 90% how you react.” Our attitude is the only thing in life we have complete control over. Remember that the attitude you choose can be contagious and regardless of position others are counting on you.

As Golden Hawks, we set the standard and are always Ambassadors of our Squadron, our Navy and our Country. Our actions mold the next generation; never forget that how we treat others here and around the globe can have strategic level consequences.

Commander Paul N. Flores, US Navy